

Glasgow Kelvin College

Board of Management Meeting of 11 December 2024

Refresh of Strategic Plan 2022/27

Report by Principal

1. Introduction

Members of the board will remember the development of the College Strategy 2022 - 2027 through a process of analysis, development and consultation beginning in May 2021 and culminating in its final publication In January 2022. At that time the College committed to refreshing the Strategy on an annual basis, where necessary, during the five-year strategic period. The last refresh was approved by the Board of Management (BoM) at their meeting on Wednesday 11 October 2023. [Glasgow Kelvin College Strategy 2022 – 2027, Issue: October 2023.](#)

2. Timeline

13 Dec 21	Strategy Approved by BoM.
31 Jan 22	Official Publication.
11 Oct 23	Strategy Refresh Approved by BoM
22 Oct 24 – 13 Nov 24	Strategy Refresh discussions - College Managers, Union representatives and Student Association Presidents.
19 Nov 2024	Strategy Refresh discussions - Senior Management Team.

3. Review

An initial “horizon scan” of the current sector strategic landscape was conducted by SMT members. The conclusion was that the content of the College Strategy remained relevant with no need to amend Ambition and Priority elements.

Following workshops and discussion involving the Senior Management Team (SMT), the wider Management Team (MT), Union representatives and Student Association Presidents, the response was that Vision, Purpose, Values, Ambitions, and Priorities remain relevant, up to date and appropriate. It was further agreed that supporting narrative remained satisfactory.

Feedback was received relating to some very minor semantics. Feedback from the Students’ Association (SA) via the SA President was provided which included some suggestions relating to further developing the links between Ambitions / priorities and associated actions, owners and contributors.

In considering the feedback outlined above and noting that a new Principal will be in place from April 2024, I have concluded that a Strategy refresh is not necessary at this time and that it is prudent to provide an opportunity for the New Principal to shape its

direction for the future. I believe the feedback from the SA can be taken forward within the ongoing development of the future planning, evaluation, monitoring, and review framework.

I therefore recommend that a refresh is not necessary at this time and that the October 2023 issue of the strategy should remain until the next scheduled review in September / October 2025.

4. Resource Implications

There are no new resource implications because of this paper.

5. Impact on Students

There are no new direct impacts on students because of this paper.

6. Risk and Assurance

There are no new risks or changes to risk because of this paper. Assurance is provided that the latest published version of the College Strategy reflects the current strategic landscape.

7. Equality

No negative impacts on people with protected characteristics have been identified because of this paper.

8. Data Protection

There are no data protection implications because of this paper.

9. Environmental and Sustainability

There are no related impacts regarding environmental and sustainability issues because of this paper.

10. Recommendations

Members are recommended to:

- i) Approve the College Strategy, Issue - October 2023 to remain in place.
- ii) Note that the next consideration for refresh will be October 2025.

11. Further Information

Members can obtain further information on the contents of this report from Derek Smeall, Principal dsmeall@glasgowkelvin.ac.uk

Glasgow Kelvin College
DSm
28 November 2024